

# **Meeting of the Villanova University Faculty Rights and Responsibilities Committee**

Thursday, October 25, 2021, 2:00-3:00 PM, Zoom

## **Minutes**

Present: Aronte Bennett, Amanda Knecht (chair), James Peyton-Jones, Jennifer Ross, Benjamin Scheick, John Sedunov

Invited Guests: Amanda Grannas, Samantha LaBarbera

The committee met via Zoom and conducted the following business:

### **I. Intellectual Property/Patent Policy**

Amanda Grannas and Samantha LaBarbera, the Associate General Counsel, met with the committee to finalize edits to the intellectual property policy. We decided that the FRRC's opposition to the university having sole ownership of all patents should be noted in the historical records of the policy. The IP Committee still needs to approve of our recommended changes, but it seems like the revisions are finally finished. We need to make sure the faculty handbook and the new IP Policy agree.

### **II. Pronouns in the Faculty Handbook**

Alice Dailey is currently changing the pronouns in the faculty handbook to be gender neutral. She asked that we see if anyone on the committee had any objections, and those in attendance did not.

### **III. Title IX Regulation Changes**

Craig Wheeland informed the committee of some changes to Title IX policy which were required by law. The Department of Education no longer prohibits statements not subject to cross-examination during Title IX hearings. These changes are required by law, so not up for debate by the FRCC, but Craig felt that we should know about them.

### **To Do:**

- make a written suggestion for changes to the grievance policy
- discuss the idea of emeritus CNT
- work with Alice Dailey on the Dean reviews by faculty